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accountants and business advisors ltd.

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Accounting and business advice services for
healthcare businesses

Experts in accounting and business advice for the healthcare sector

To really understand the challenges and opportunities that the healthcare sector faces, you need real, practical understanding.

We are not just accountants – we are also at the forefront of legal matters and services such as IT systems – providing your healthcare business with comprehensive, professional support.



We have always been **Ahead of the Game...**

Did you know we were in the Cloud over 20 years ago?

Using lean working principles to create greater efficiencies means our turnaround times are unrivalled and our attention to detail is second to none. We then use this experience to help bring lean working principles to your healthcare business too.

Our work is spread across both the private sector and the NHS and our clients include sole practitioners, partners and incorporated healthcare businesses. We also offer advice to healthcare start-ups.

We take time to find out how you tick because understanding your personal and business objectives, means we can provide tailored support that will work for you.



How we can help your healthcare business

Giving your business a clean bill of health

We provide a wide range of accounting and business support services specifically geared towards businesses in the healthcare sector.

Alongside accountancy and tax advice, we offer business support services such as bookkeeping and payroll, and we also provide advice on issues including partnerships, incorporation, property matters, and budgeting.

AGS can also assist your healthcare business with:

- Budget and tax estimates
- Cash flow forecasting
- Expenses
- National Insurance contributions
- Recordkeeping
- Acquisitions and disposals
- Retirement planning, including the interaction of NHS and private pensions
- Preparing superannuation certificates for submission to primary care trusts
- Corporate finance for the healthcare sector



Services for GPs and doctors

Providing a cure for your financial headaches

Whether you are a privately run practice or part of the NHS, your commitment to your patients often means there's little time to devote to the financial side of your business.

But with the pressures GPs face on a daily basis, it pays to ensure that your financial affairs are in good order – both now and for the future.

Professional help with the financial side of your business will not only ensure your time is better spent helping your patients, but also allows you to run a better practice through cost savings, tax efficiency, and ongoing financial security.

We have extensive experience in helping GPs from both the public and private sectors to reduce expenditure and increase the viability of their practices, along with ensuring their personal accounting is in good order.

Our services include:

- Bookkeeping
- Budgeting
- Business plans
- Advice on drawing policies
- Federations and mergers
- Business restructuring
- Cash flow forecasting
- Financial due diligence
- Practice and personal tax planning and compliance
- Partnership accounts – including reviewing and discussing findings with GPs who are considering joining an existing partnership
- Raising finance
- Locum GPs – assisting with personal tax compliance
- Pensions and retirement planning
- Practice development issue – including profit improvements and partnership arrangements



Dentists and dental practices

Expert business advice that doesn't feel like pulling teeth

Running your busy dental practice efficiently means it is not always possible to focus on professional and personal matters.

We are one of a few firms of accountants who have a designated specialist dental team.

As such, we understand the particular financial and business issues that arise in the dental sector.

We can help you to increase the efficiency of your practice through cost saving and tax planning measures, enabling you to remain financially secure and solvent.

We can also provide personal accountancy and tax advice, together with support on buying or merging a dental practice, setting up a practice or selling one.

Our services include:

- Bookkeeping
- Budgeting
- Business plans
- Business restructuring
- Cash flow forecasting
- Financial due diligence
- Practice and personal tax planning and compliance
- Raising finance



Care home sector

Taking care of your financial needs

The combination of an older population and reforms to the way in which care homes are funded has placed unprecedented pressures upon the care home sector.

This not only poses new challenges to your business but new opportunities too.

Whether you are an individual care home, a corporate group or a not-for-profit organisation, we can provide you with business support and accountancy services to help improve the financial health of your business.

Our experience within the sector covers nursing, residential and learning difficulties with homes of various sizes, ranging from small homes (20 bed) to large (100 bed) units.

Our wealth of experience within the sector means we can provide you with “benchmark” information on how your home is performing compared to the market, enabling you to make informed decisions on how to shape your business for the future.

Our business support service is able to provide Mock CQC inspections, which we encourage as part of “best practice”.

We can also ease you through the often impenetrable red tape that results from running a care home.

Our business support and accounting services include:

- Bookkeeping and payroll
- Raising funds for expansion
- Mock CQC Inspections
- Correction action plans following CQC inspections
- Accounts and audit
- Tax compliance and planning
- Acquisitions and disposal
- Succession planning
- Budgeting
- Business plans
- Business restructuring
- Cash flow forecasting
- Financial due diligence
- Practice and personal tax planning and compliance



Pharmacies and pharmacists

Providing the medicine for your financial woes

The knock-on effects of the pressures placed upon the NHS are being felt by pharmacies throughout the UK through funding cuts and Category M Clawbacks.

It has never been more important to ensure the financial side of your business is in good working order, ensuring you can continue to compete in an increasingly demanding market whilst also protecting your gross margin.

Whether you have a single pharmacy, a chain or operate as a locum, we can provide you with the support and guidance that will ensure your business remains in the best possible health.

Our business support and accounting services include:

- Bookkeeping – including VAT returns (Monthly v quarterly) and Making Tax Digital submissions
- Buying or selling a pharmacy

- Statutory audit services
- Payroll and auto-enrolment
- Financing on new branches and extensions
- Budgeting
- Business plans
- Services advanced/enhanced
- Business restructuring
- Cash flow forecasting
- Financial due diligence
- Capital gains and exit planning
- Practice and personal tax planning and compliance
- Raising finance (funding of scripts)

We can also help with your personal affairs, allowing you to become more tax efficient and ensuring, through expert insight and advice, that your personal finances are fit for the future.



Children's nurseries

Helping to make complex financial reporting child's play

Maintaining the financial health of your nursery business can be onerous when you are focusing on ensuring the delivery of services to youngsters in your care is at the heart of everything you do.

Whether you are an individual nursery, a corporate group or a not-for-profit organisation, we can provide you with business support and accountancy services that will help your enterprise grow.

Our business support and accounting services include:

- Bookkeeping and payroll
- Raising funds for expansion
- Mock Ofsted Inspections
- Correction action plans following Ofsted inspections
- Accounts and audit
- Tax compliance and planning
- Acquisitions, disposal and succession planning
- Budgeting and cash flow forecasting
- Financial due diligence
- Practice and personal tax planning and compliance



AGS HR – Experts in HR solutions

Taking good care of your carers

With our unique blend of entrepreneurial flair and keen commercial awareness we have the specialist knowledge to support SMEs, providing friendly and practical advice you can rely upon.

At AGS HR Solutions we're entrepreneurs – and employers too – which means we have the insight to understand the complex employment laws and regulations you need to deal with, regardless of your business size.

Ensuring you are compliant with the constantly changing rules means you can focus on what you do best – the day to day, successful running of your business.

We understand that good staff engagement and employee retention is key to help your business remain successful and robust.

Our services include:

- HR audit
- Provision of standard employment contract for employees
- Provision of standard basic policies
- Unlimited telephone and email advice
- Yearly review meeting
- BreatheHR human resources software. An extensive user-friendly online software package with holiday booking and cloud storage for employee file. GDPR compliant
- The Company Handbook bespoke and live company policies for employees
- Provision of bespoke employment contracts
- Creating and sending out contracts
- 6 monthly review meetings
- BreatheHR package service and maintenance
- Recruitment administration and tracking
- Attendance at disciplinary meetings
- Job descriptions and specifications

Our healthcare team



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